

**The regular meeting of the Council of the Rural Municipality of Blucher, #343 was held in the Municipal Office, Village of Bradwell, on Wednesday, December 9, 2015 commencing at 8:00 a.m.**

Those in attendance were Reeve Dan Greschuk, Councillors Nicole DeCorby, Quintin Senger, Terry Fonstad, Dale Chysyk, Blair Cummins and Francis Boehm.

Minutes 297-2015 - Fonstad  
That the minutes of the previous regular meeting held November 18, 2015 be adopted as amended and read.  
Carried.

**Discussion Arising out of Minutes**

- ◆ Sunset Estates garbage bin fire

Sunset Estates garbage bin fire charges 298-2015 – DeCorby  
That after discussion with the Sunset Estates Volunteer Fire Department, and their explanation of why the department had to respond multiple times to a fire in a large garbage bin located at Sunset Estates, that we do consider the bill to be valid.  
Carried.

Monthly Statement 299-2015 - Boehm  
That the statement of Assets, Liability, Revenues and Expenditures for the month of November, 2015 be approved as read.  
Carried.

Bills 300-2015 - Chysyk  
That we approve for payment, the following bills and accounts:

Chq	Name	Account	Amount
Dir Pay	Mark Adam	Salary	1,700.01
Dir Pay	Jim Brown	Salary	1,421.64
Dir Pay	Dean Dale	Salary	973.52
Dir Pay	Pete Fehr	Salary	1,732.05
Dir Pay	Kyle Garman	Salary	1,624.58
Dir Pay	Tim Hill	Salary	1,753.35
Dir Pay	Christina Jensen	Salary	1,364.69
Dir Pay	Ken McBroom	Salary	1,490.99
Dir Pay	Scott McDonald	Salary	1,852.76
Dir Pay	Bob Phillips	Salary	1,249.99
Dir Pay	Brian Rempel	Salary	2,187.12
Dir Pay	Anna Rintoul	Salary	1,325.46
Dir Pay	Kevin Roberts	Salary	1,715.88
Dir Pay	R. Doran Scott	Salary	2,680.96
8345	Vivian Manz	Janitorial	465.00
8346	Revenue Canada	Deductions	21,168.39
8347	Municipal Employees Pension Plan	Contributions	10,284.98
8348	Prairie Spirit School Division #206	Collections	35,163.25
8349	St. Paul's RCSSD #20	Collections	3,195.31
8350	Sask. Municipal Hail Association	Collections	5,481.87
Dir Pay	Mark Adam	Salary	2,739.92

Dir Pay	Jim Brown	Salary	1,421.64
Dir Pay	Kyle Garman	Salary	1,661.77
Dir Pay	Tim Hill	Salary	1,608.09
Dir Pay	Christina Jensen	Salary	1,364.69
Dir Pay	Ken McBroom	Salary	1,514.87
Dir Pay	Scott McDonald	Salary	1,852.76
Dir Pay	Bob Phillips	Salary	418.59
Dir Pay	Brian Rempel	Salary	1,480.66
Dir Pay	Anna Rintoul	Salary	1,428.99
Dir Pay	Kevin Roberts	Salary	853.26
Dir Pay	R. Doran Scott	Salary	2,680.96
8351	Sask Power	Power & Energy	2,074.60
8352	Sask Tel	Phone	295.88
8353	Saskatchewan Finance	PST	4,286.19
8354	Your Link Inc.	High Speed Internet	133.07
8355	AMEC Foster Wheeler	Stock Pile Testing	3,000.65
8356	Associated Engineering Ltd.	Community Plan	13,912.50
8357	Village of Bradwell	Water & Sewer	67.50
8358	SARM	Fidelity Bond	135.00
8359	Saskatchewan Queen's Printer	Stationary	404.25
8360	Desjardins Card Services	Office Supplies	192.48
8361	Toshiba Business Solutions	Copier Contract	109.91
8362	Wagner Inspection Services	Inspection Services for Nov, 2015	3,466.37
8363	G & D Crushing Ltd.	Gravel Crushing	102,375.00
8364	Fire Chief Darryl Kraft	2015 Fire Chief Honorarium	200.00
8365	Fire Chief Kelly Driedger	2015 Fire Chief Honorarium	200.00
8366	Fire Chief Ken Hartz	2015 Fire Chief Honorarium	200.00
8367	Fire Chief Chris Sich	2015 Fire Chief Honorarium	200.00
8368	Admore Coop	Fuel, Gas & Shop Supplies	16,011.97
8369	Assie Electric	Electrical Work	958.33
8370	Brandt Tractor Ltd.	Eqp Repair	347.65
8371	First Filter Service Ltd.	Filters	185.90
8372	Fountain Tire	Tire Repair	303.71
8373	Paramount Parts (Sask) #5911	Filters & Shop Supplies	496.23
8374	Prairie Steel	Culverts Parts	21.30
8375	SGI	Plate Renewals	6,022.00
8376	Ter Ray Services	Shop Maint	125.00
8377	TD Canada Trust Visa	Supplies & Training	3,147.34
8378	Truckline Parts & Service Ltd.	White Foreman Truck Repairs	33.27
8379	Mark Wylie	Nov 1 - 30, 2015 Elstow Water Testing	345.00
8380	Larry Russell	Nov 2015 Elstow Maintenance	570.00
8381	Bernice Obrigavitch	Waste Site Supervision	1,936.00
8382	Canadian National Non-Freight	Crossing Maintenance	898.00
8383	Town of Allan	Nov Waste Site Charges	423.75
8384	Loraas Disposal	Elstow Waste Collection	861.74
8385	Saskatchewan Research Council	Water Testing	146.47
8386	Rose Senger	Meeting Expense for Dec 2015	155.95
8387	Petty Cash	Supplies for Office	12.50
8388	Sask Power	Power	115.50
8389	Sask Water	Nov 2015 Water	11,927.11
8390	Loraas Disposal	RM & Sun Est Waste Collection	11,515.59
8391	VOID		0.00
8392	Saskatchewan Queen's Printer Revolving Fund	Stationary	105.00
8393	Jim Brown	Remuneration	6,885.87
8394	Dale Chysyk	Remuneration	9,850.73
8395	Blair Cummins	Remuneration	9,847.63
8396	Francis Boehm	Remuneration	19,591.61
8397	SARM	Calendars	39.60
8398	Dan Greschuk	Remuneration	35,967.41
8399	Nicole DeCorby	Remuneration	805.20
8400	Quintin Senger	Remuneration	12,193.26
8401	Terry Fonstad	Remuneration	14,746.20
8402	R. Doran Scott	Sask Mun Hail Comm	1,935.70

Carried.

**Administrator's Verbal Report**

- ◆ 2016 Capital Expenditures
- ◆ November 24, 2015 fire district meeting
- ◆ Outstanding Invoices
- ◆ 2016 Council Remuneration
- ◆ 2016 Waste Transfer Station operation
- ◆ 2016 Insurance Coverage
- ◆ 2016 Office Fees
- ◆ 2016 Ratepayer Supper
- ◆ 2016 SARM Annual Convention – Saskatoon
- ◆ SARM – 2016 Suggested Salary Schedule
- ◆ Administrator Contract and 2016 Salary
- ◆ Inside Employees 2016 Salaries
- ◆ Bradwell Administration Services Rate
- ◆ Jim Brown Employee Contract – Bylaw 12-2015 – table to January meeting
- ◆ Scott McDonald Employee Contract – Bylaw 13-2015 – table to January meeting
- ◆ Council Procedure Bylaw – Bylaw 15-2015 – table to January meeting
- ◆ Employee Code of Conduct Policy – table to January meeting
- ◆ Public Disclosure Policy – table to January meeting
- ◆ Peter Butt – Letter re: continued flooding of SE 32-36-1 W3
- ◆ Snow Plow Agreements
- ◆ Ministry of Environment – Transfer Station Inspection
- ◆ Loraas Disposal – contract renewals

Fire  
District  
Radios

301-2015 - Fonstad

That, further to the recommendation of the fire district committee, we do approve the purchase of thirteen P25 Radios for the use in the Blucher/Lost River Fire District.

Carried.

O/S  
Custom  
Work

302-2015 - Senger

That all outstanding custom work invoices, invoiced prior to November 1, 2015, be added to the appropriate property tax effective December 31, 2015 pursuant to Section 405 of the Municipalities Act.

Carried.

Council  
Remuneration

303-2015 - Boehm

That for 2016, Council indemnities be set as follows:

Council Meeting	\$175.00 per day
Reeve Supervision of Office	\$175.00 per day
Committee Meeting	\$175.00 per day
Supervision of Public Works	\$175.00 per day

and further, that we pay \$0.75 per kilometer for mileage traveled while conducting municipal business.

Unanimously Carried.

Council  
Remuneration

304-2015 - Fonstad

Pursuant to Section 82 of the Municipalities Act, that we provide that 1/3 of the total remuneration paid by the municipality to each council member as having been paid in respect of general expenses.

Carried.

Waste  
Transfer  
Station  
Salary

## 305-2015 - Senger

That we do authorize the Reeve and Administrator to sign the agreement for waste supervisor services with Bernice Obrigavitch and further, that thru 2016 she provide supervision services at the RM waste transfer station during the following hours;

Tuesday	2 p.m. to 7 p.m.
Thursday	2 p.m. to 7 p.m.
Saturday	9 a.m. to 5 p.m.

and further, that in 2016 she be paid \$ 494.00 per week for this service;

and further, that the waste transfer station be closed on any of the following public holidays:

New Year's Day  
Family Day  
Thanksgiving Day  
Remembrance Day  
Christmas Day  
Boxing Day

Carried.

## Insurance

## 306-2015 - Fonstad

That we approve the following insurance coverage for 2016:

<b>Buildings</b>	Office	1,100,000.00
	Shop #1 – Bradwell	180,000.00
	Shop #2 – Bradwell	10,000.00
	Shop #3 – Pit	120,000.00
	Shop #4 – Bradwell	1,250,000.00
	Shop #5 – Bradwell	70,000.00
	Scale	15,000.00
	Waste Transfer Station	3,500.00
	Sun Est Rec Comm Hall	250,000.00
	Sun Est Rec Center	100,000.00
	2 x 5,000 litre fuel tanks	12,000.00
	11,000 litre fuel tank	11,000.00
	Elstow Lift Station	5,000.00
	Elstow Pump House	80,000.00
	Elstow Office Building	75,500.00
	Total Buildings – Replacement cost coverage - \$1,000 deductible	\$3,282,000.00
<b>Contents</b>	Office	125,000.00
	Shop #1	30,000.00
	Shop #2	10,000.00
	Shop #3	20,000.00
	Shop #4	150,000.00
	Boiler & Machinery Insurance	300.00
	Scale	4,000.00
	Waste Transfer Station	500.00
	Sun Est Rec Comm Hall	25,000.00
	Sun Est Rec Center	<u>10,000.00</u>
	Total Contents– Replacement cost coverage - \$1,000 deductible	\$374,800.00
<b>Equipment</b>	1 - Acklands Arc Welder	3,000.00
	1 - 2014 Schulte XH1500 series S3 Rotary Mower	26,576.00
	1 - 2014 Schulte XH1500 series S3 Rotary Mower	26,576.00
	1 - 2014 Schulte FLX 1500 Flex Arm	17,680.00
	1 - 2014 Schulte FLX 1500 Flex Arm	17,680.00
	1 - 1989 Tree Planter	2,000.00
	1 - 2005 Capital I Sod Mulcher	10,000.00

1	- 90" Walk N Roll Packer	10,000.00
1	- EZ Muv Packer	15,000.00
1	- 2010 BES Snow Wing	19,000.00
1	- RDX Schulte Avalanche Snow Blower	15,000.00
1	- 2006 Capital I Snow Plow	15,000.00
1	- 2007 Capital I Snow Plow	15,000.00
1	- 2013 Front Lift Group Quick Attached JD	10,400.00
1	- 1993 Ford fire truck c/w fire fighting equipment	50,000.00
1	- 1995 Ferrera fire truck c/w fire fighting equipment	44,990.00
1	- 2014 John Deere 6170 R Tractor	158,000.00
1	- 2009 John Deere 7730 Tractor	150,000.00
1	- 2005 John Deere 644J Loader	80,000.00
1	- 2011 John Deere 724K Loader	231,147.00
1	- 1997 JD 310 Back Hoe	25,000.00
1	- 2012 John Deere 200 D Excavator, comes with 36" dig, 60" Clean Up and Man Wedge	186,900.00
1	- 2012 John Deere 770 G Motor Grader comes with 2012 Brandt Snow Wing	250,000.00
1	- 2014 John Deere 870 G Motor Grader/Snow Wing	304,000.00
1	- 2014 John Deere 872 G Motor Grader/Snow Wing	364,000.00
1	- 2012 John Deere 870 G Motor Grader	241,700.00
1	- 2006 Terex TS14G Motor Scraper	400,000.00
1	- 1984 Dodge Ram (Allan Emerg Response Vehicle)	5,000.00
1	- 1995 GMC 1 Ton Fire Truck c/w fire eqp. (Sun Est)	30,000.00
1	- 2003 Welsh Mini Pumper Fire Truck (Sun Est)	60,000.00
1	- 2003 Hays F 550 Wildland 4 x 4 Fire Truck (Bradwell)	90,000.00
1	- 1990 Spartan Gladiator Fire Truck (Clavet)	80,000.00
1	- 1994 Advance 5,800 gal water trailer	8,000.00
1	- 2012 Henke Articulating Plow	40,000.00
1	- 8" PTO Water Pump	6,000.00
1	- 2000 feet 7" Irrigation Pipe	8,000.00
1	- 12" Crisafulli PTO Water Pump	12,300.00
1	- 50 feet heavy duty Crisafulli rubber hose	2,280.00
1	- 850 feet 8" hose	26,000.00
1	- 350 feet 3" hose	5,000.00
1	- Commandeered Equipment	300,000.00
1	- 2001 John Deere 2755 Tractor	8,250.00
1	- 2015 Front Lift Group Quick Attached	10,400.00
1	- 2015 Quick Attach Road Groomer	9,200.00
1	- 2015 Makro Metal Detector	5,000.00
1	- Tankfill Components – SW 27-34-2 W3	<u>40,000.00</u>
Total Equipment – Actual Cost Value Coverage - \$500 deductible		\$3,434,079.00

Crime \$5,000.00

**SGI License Plate Insurance**

<b>Equipment</b>	1	- 1994 Mack CH 613	20,000.00
	1	- 2009 Midland Tridem Gravel Trailer	45,000.00
	1	- 1993 Mack CH 613	15,000.00
	1	- 2000 Western Star Gravel Truck	25,000.00
	1	- 2006 Western Star Gravel Truck	40,000.00
	1	- 2004 Arnes Tri Axle Gravel Trailer	25,000.00
	1	- 2010 Western Star Gravel Truck	90,000.00
	1	- 2014 Midland 28' End Dump Gravel Trailer	47,547.00
	1	- 2013 Peterbilt Gravel Truck	146,190.00
	1	- 2014 Western Star Gravel Truck	114,540.00
	1	- 2012 Ford F 250	plate value
	1	- 2015 Ford F 250 Super Duty Truck	plate value
	1	- 2015 Ford F 150 Supercrew XTR Truck	plate value
		- 1994 Advance 5,800 gal water trailer	plate value
		- 2006 Utility Trailer	Plate value
		- 1976 Fruehauf Trailer – haul trackhoe	16,000

\$100 deductible on pickup and \$500 on others

Carried.

WCB  
Coverage

307-2015 - Boehm

That we make application for Sask Workers' Compensation Board Coverage with respect to all Council members, at the minimum rate, and all municipal employees and volunteer fire fighters for 2016.

Carried.

Minutes  
Fee

308-2015 - Chysyk

That for 2016, we charge an annual fee of \$25.00 to receive the monthly meeting minutes.

Carried.

Copy/Fax  
Charges

309-2015 - DeCorby

That for 2016, we charge a fee of \$0.25 per copy for black and white photocopying, \$1.00 per copy for color photocopying, unless the photocopying is for a non profit organization, in which case the charge shall be \$0.07 per copy for black and white photocopying and \$0.25 per copy for color photocopying.

And further; that we charge \$1.50 per page for fax sending and \$1.50 per page for fax receiving.

Carried.

Office  
Maint

310-2015 - Senger

That we employ Vivian Manz as municipal office & RM shop caretaker for \$475.00 per month for 2016.

Carried.

Ratepayer  
Meeting

311-2015 - Chysyk

That we set 6:30 p.m., Monday, April 4, 2016, at the Allan Parkland Hall as the date, time and place for the 2016 RM Ratepayer Supper.

Carried.

Admin  
Salary

312-2015 - Cummins

That R. Doran Scott be appointed as the municipality's administrator, assessor, right of way purchasing agent, Freedom of Information Head, and EMO Co-ordinator for 2016

and further, that due to his certificate held, and his years of experience that his annual salary be set at \$ 112,200 and including 50% of SARM LT Dis Ben coverage with 4 (four) weeks annual vacation and 10 (ten) days E.D.O.

Carried.

Admin.  
Assistant  
Salary

313-2015 - Boehm

That Christina Jensen be appointed as this municipality's admin assistant and assistant EMO Co-ordinator for 2016:

and further that due to her experience, that her annual salary be set at \$ 51,000 including 50% of SARM LT Dis Ben coverage with 6 (six) weeks annual vacation and every third Monday or Friday off, and further; that this annual salary be based on a 40 hour work week.

Carried.

314-2015 - Cummins

Assistant  
Admin  
Salary

That Anna Rintoul be appointed as this municipality's assistant administrator and assistant EMO Co-ordinator for 2016; and further that due to her experience, that her annual salary be set at \$ 53,080 including 50% of SARM LT Dis Ben, 100% of SARM Short Term and 100% of Health and Dental coverage and 50% of the SARM group life insurance plan with 3 (three) weeks annual vacation, and further; that this annual salary be based on a 40 hour work.

Carried.

315-2015 - Senger

Bradwell  
Admin  
Services

That we do charge the Village of Bradwell for administration services for the year 2016 at a rate of \$ 28,320/year. And further; That these fees be paid in equal monthly installments.

Carried.

316-2015 - Cummins

Snow Plow  
Agreement

That the Reeve and Administrator be authorized to sign the following snow plow agreements:

- |                                   |                                |
|-----------------------------------|--------------------------------|
| Dan Greschuk Snow Plow Club       | Jack Senger Snow Plow Club     |
| Senger's Trenching Snow Plow Club | Blair Cummins Snow Plow Club   |
| Robin Wilson Snow Plow Club       | William Epp Snow Plow Club     |
| Patience View Snow Plow Club      | Francis Boehm Snow Plow Club   |
| Don Priddy Snow Plow Club         | Mike Steckhan Snow Plow Club   |
| Harvey Wheeler Snow Plow Club     | Merv Zurevinsky Snow Plow Club |
| Henry Epp Snow Plow Club          | Dan Cey Snow Plow Club         |
| Chad Simpkins Snow Plow Club      | Kurtis Fisher Snow Plow Club   |
| Paul Epp Snow Plow Club           |                                |

Carried.

317-2015 - Cummins

Loraas  
Disposal  
Agreement

Further to Resolution 221-2000 passed September 11, 2000 and 45-2009 passed February 11, 2009, that Loraas Disposal Services Ltd. continue to be contracted to

provide the following services, for the stated price at the municipal transfer station NE 24-36-3 W3, Sunset Estates Trailer Park and the SSA Elstow:

- ◆ at the municipal transfer station NE 24-36-3 W3:
  - ◆ a 40 yard roll off transfer container at \$245.00 per haul plus landfill disposal charge and \$90.00 monthly rental fee
  - ◆ an additional 40 yard roll off transfer container at \$245.00 per haul plus landfill disposal charge and \$90.00 monthly rental fee
  - ◆ a 40 yard recycling container at \$245.00 per haul plus landfill disposal charge and \$90.00 monthly rental fee
- ◆ at the Sunset Estates Mobile Home Park, providing the owner of the mobile home park pay for this service
  - ◆ curbside waste pickup, at a monthly cost of \$15.00 per mobile home (weekly services)
  - ◆ a 3 yard waste container at \$10.45 per haul plus landfill disposal charge, no monthly rental fee
  - ◆ a 4 yard waste container at \$10.45 per haul plus landfill disposal charge, no monthly rental fee
- ◆ at the SSA Elstow:
  - ◆ one garbage bin per household, emptied on a bi-weekly basis for an monthly fee of \$11.80 per bin.
  - ◆ one recycle bin per household, emptied on a bi-weekly basis for an monthly fee of \$5.95 per bin

and further, that the Reeve and Administrator be authorized to sign the attached agreements with Loraas Disposal Services Ltd.

Carried.

**Interviews:**

- ◆ Community Planning
  - ◆ Lucyshyn Subdivision

Lucyshyn  
Subdivision

318-2015 - Boehm

That we do acquire a legal opinion from our own solicitor regarding the subdivision application submitted by Dan Lucyshyn for Lot L, X and A NE 32-36-3 W3.

Carried.

319-2015 - Chysyk

That the following correspondence, having been read, now be filed:

Correspondence

- a) SARM
  - ◆ November 2015 Update
  - ◆ Lieutenant Governor's Award
  - ◆ In Memoriam
  - ◆ Blue lights on Snow Removal Equipment
  - ◆ Postponement of winter weights delayed to December 15, 2015
- b) Associated Engineering – Community Plan update
- c) Sask Water Security Agency – changes to Reservoir Development Program
- d) FCM – membership renewal and newsletter



- e) Prairie Steel – Christmas Greetings
- f) Ministry of Highways – Mowing Tenders
- g) Potash Corp – Christmas Greetings

Carried.SARM  
Participation

320-2015 - Cummins

That we participate in SARM and agree to contribute to the SARM lobbyist for the year 2016.

Carried.Liability  
Insurance

321-2015 - DeCorby

That we purchase the following liability coverage from SARM for 2016:

General Liability	\$5,000,000	\$500 deductible
Environmental Liability	\$ 500,000	\$500 deductible
Error & Omission	\$ 500,000	\$500 deductible

Carried.Volunteer  
A.D. & D.

322-2015 - Senger

That we purchase Option A A. D. &amp; D. Coverage from SUMA for the following fire departments:

- ◆ Blucher - Lost River
- ◆ Bradwell
- ◆ Clavet
- ◆ Sunset Estates.

Carried.Population  
TIP Program

323-2015 - Boehm

That this Municipality allocate the following population under the 2016 Sask Lotteries Community Grant;

and further, that we advise that specific population request together with details substantiating this request, must be received before any population will be allocated in 2016:

Allan Recreation Association	168
Bradwell Recreation Association	112
Clavet Recreation Association	696
Sunset Estates Recreation Association	752
Club Cultural de St. Denis	59
Elstow	89
Total	1,876

Carried.Fed of Can  
Municipalities

324-2015 - Chysyk

That we participate in the Federation of Canadian Municipalities for 2016 for a cost of \$407.33.

Carried.

**Bylaw Enforcement/Pest Control Officer Report**

- ◆ Bylaw Enforcement
- ◆ Sign Maintenance
- ◆ Pest Control
  - ◆ yard checks done
  - ◆ 14 sites positive
- ◆ Bylaw Officer Salary
- ◆ Still trucks parked on Cheviot Road
- ◆ Weed Inspector Report – need new forms
- ◆ Starting holidays tomorrow

325-2015 - Chysyk

Enforcement  
Officer  
Salary

Pursuant to Bylaw 7-2005 and 2-2008, that for 2016 we employ Ken McBroom, on a 5 day per week basis, as follows,

- ◆ April 1 – September 30                      50 hours per week including meal time.
- ◆ October 1 – March 31                      30 hours per week including meal time

as this Municipality's Bylaw Enforcement Officer to assist in enforcing all bylaws of the Municipality and to also perform the following duties:

- ◆ replace and erect municipal traffic signs as required.
- ◆ serving notices and letters or other duties when requested by the Administrator;
- ◆ reporting to the Municipal office any new development in the Municipality;
- ◆ reporting to the Municipal office any municipal road or sign damage;
- ◆ pick up and removal of any garbage, refuse or litter on municipal right of way;
- ◆ monthly submit to Council a daily log book detailing, on a daily basis, location and duties performed;

and further, that we employ Ken McBroom as this Municipality's Pest Control Officer to perform the following duties for the Municipality:

- ◆ minimum of 2 visits per year to all occupied farmyards in the Municipality, with additional visits when necessary and when approved by Council;
- ◆ minimum of 1 visit per year to all vacant farmyards or granary sites in the Municipality with additional visits when necessary and when approved by Council;
- ◆ one visit per month to the Municipal waste disposal sites with additional visits when necessary and when approved by Council.;

and further, that we employ Ken McBroom as this Municipality's Weed Inspector to perform the duties as directed under the Noxious Weed Act and Sign Maintenance Officer;

and consequently, that Ken McBroom be paid an annual salary of \$ 56,100 plus SARM Health & Dental, short term disability and 50% of long term disability coverage;

and further, that he be provided a suitable vehicle for these duties and that he be permitted to use this vehicle for personal use and that he be charged a fee of \$400.00 per month for the personal use of this vehicle.

Unanimously Carried.

**Operation Manager's Report**

- ◆ Robert Phillips Layoff
- ◆ Issues with Schulte Mowers
- ◆ Equipment requests
- ◆ GPS in graders

- ◆ Gravel crushing almost done
- ◆ Christmas - shop closed – Dec 24 & 28
- ◆ Holidays (Brian and Scott) – holiday waiver
- ◆ Capital I lift group - \$3,500 to fix
- ◆ Road Maintenance
  - ◆ 2015 road grading summary
  - ◆ 2015 road gravelling summary
  - ◆ 2015 equipment fuel summary
- ◆ Employee reviews
- ◆ Equipment Maintenance
- ◆ Foreman’s Salary
- ◆ Operation Manager’s Salary

326-2015 - Boehm

Bob Phillips  
Termination

That as Bob Phillips probationary period has expired. And further;  
That there have been issues with his performance, knowledge of equipment and general attitude. And further;  
That we do terminate our relationship with Mr. Phillips effective December 9, 2015.

Carried.

327-2015 - Cummins

2016  
Outside  
Employee  
Wages

That we do set the following wages for outside employees for the year 2016.

Mark Adam	Level II	\$30.10
Tim Hill	Level II	\$29.85
Brian Rempel	Level II	\$32.25
Pete Fehr	Level II	\$29.85
Kyle Garman	Level II	\$29.10
Kevin Roberts	Level II	\$30.10
Dean Dale	Level I	\$22.45

Carried.

328-2015 - Boehm

Municipal  
Foreman

That Scott McDonald be employed as municipal foreman for 2016 at an annual salary of \$ 81,600, SARM Health & Dental, short term disability and 50% of long term disability coverage and 50% of SARM group life insurance. And further;  
That he be provided a suitable vehicle for these duties and that he be permitted to use this vehicle for personal use and that he be charged a fee of \$400.00 per month for the personal use of this vehicle. And further;  
That he be given full authority to employ, discipline and/or dismiss any outside municipal employee in order to facilitate the operations of this municipality, said employment, discipline and/or dismissal subject to the approval of Council at their next meeting.

Carried.

329-2015 - Boehm

S. McDonald  
Stipend

That we do provide a \$1,500 stipend to Scott McDonald for his services as an interim foreman earlier this year.

Carried.

Operations  
Manager  
Salary

330-2015 - Boehm

That Jim Brown be employed as Operations Manager for 2016 at an annual salary of \$81,600 and SARM Health & Dental, short term disability and 50% of long term disability coverage and 50% of SARM group life insurance. And further;

That he be provided a suitable vehicle for these duties and that he be permitted to use this vehicle for personal use and that he be charged a fee of \$400.00 per month for the personal use of this vehicle. And further;

That he be given full authority to employ, discipline and/or dismiss any outside municipal employee in order to facilitate the operations of this municipality, said employment, discipline and/or dismissal subject to the approval of Council at their next meeting.

Carried.

### **Councillor's Report**

Reeve Greschuk

- ◆ PCS Allan information meeting
- ◆ Contact RM of Dundurn re: potash tailings, costs, applications

Councillor Fonstad

- ◆ Cattails causing a snow problem – how do we remove
- ◆ Associated Engineering need costing estimate for Daisy Lane

In Camera  
Session

331-2015 - Fonstad

That we do move to an in-camera session to discuss strategic planning.

Carried.

Council moved to in-camera session at 3:00 p.m.

In Camera  
Session

332-2015 - Fonstad

That Council resume the regular meeting.

Carried.

Council resumed the regular meeting at 3:10 p.m.

Councillor Chysyk

- ◆ Shredding trees
  - ◆ Councillors to look for areas
- ◆ Decap building trailers and will deal factory direct
- ◆ CWB elevator in Colonsay causing more traffic

Councillor Cummins

- ◆ Mitchell's corner and mine road rip rap is high on road

## Councillor Boehm

- ◆ P25 Radios for District
- ◆ Road closure request – Epp’s
- ◆ Torgerson Road: south, road request and quote for tree removal

**Interviews:**

- ◆ Jay – Cargill Logistics Advisor
  - ◆ Jake Brakes
  - ◆ Other transportation issues
  - ◆ Trying to be mindful of neighbours in the area
  - ◆ Greg Taylor is the Regional Logistics Manager
  - ◆ Trying to be proactive with regulations
  - ◆ Trucks running with tarps and chutes open for cleaning are being ticketed

**Public Hearings:**

- ◆ Discretionary Use Application Public Meeting.
  - ◆ William Megaw — PCL D SW 13-35-3 W3 – RV Storage & Rentals
    - ◆ 6 in attendance
      - ◆ Carrie Lee and Lyle Williams
      - ◆ Bill and Pat Megaw
      - ◆ Cara Humphrey and Tyson Holeha
    - ◆ 4 written and 1 verbal objections
    - ◆ Not RV sales
    - ◆ All brand new trailers
    - ◆ Business runs from end of June to end of July
    - ◆ 17 trailers
    - ◆ 1/3 part of business trailer delivery
    - ◆ Trailers by highway not visible from other houses
    - ◆ Sale of trailers through attritions
    - ◆ RV winter storage
    - ◆ Other home based businesses of similar impact in RM

Home Occ  
Discretionary  
Use

333-2015 - Fonstad

That we do deny, without prejudice, William Megaw’s application for a home business on Parcel D SW 13-35-3 W3 as Council did not receive enough information on the application and as, subsequent to the applicant’s attendance at the December 9 regular meeting, Council decided that this application should be considered under the discretionary provisions of “Schedule A” of Bylaw No. 4-2001.

Carried.

Adjourn

334-2015 - Fonstad  
That this meeting of Council adjourn.

Carried.

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Reeve

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Administrator