

A special meeting of the Council of the Rural Municipality of Blucher, #343 was held in the Municipal Office, Village of Bradwell, on Monday, December 22, 2014 commencing at 8:00 a.m.

Those in attendance were Reeve Dan Greschuk, Councillors Jim Brown, Quintin Senger, Terry Fonstad, Dale Chysyk, Blair Cummins and Francis Boehm.

The purpose of this special meeting was to discuss employee salaries and equipment purchases,

Lift
Group
Purchase

348-2014 - Boehm

That we do purchase a lift group for a John Deere grader from Capital I Industries
Carried.

Admin
Salary

349-2014 - Fonstad

That R. Doran Scott be appointed as the municipality's administrator, assessor, right of way purchasing agent, Freedom of Information Head, and EMO Co-ordinator for 2015
and further, that due to his certificate held, and his years of experience that his annual salary be set at \$110,000 and including 50% of SARM LT Dis Ben coverage with 4 (four) weeks annual vacation and 10 (ten) days E.D.O.

Carried.

Enforcement
Officer
Salary

350-2014 – Chysyk

Pursuant to Bylaw 7-2005 and 2-2008, that for 2015 we employ Ken McBroom, on a 5 day per week basis, as follows,

- ◆ April 1 – September 30 50 hours per week including meal time.
- ◆ October 1 – March 31 30 hours per week including meal time

as this Municipality's Bylaw Enforcement Officer to assist in enforcing all bylaws of the Municipality and to also perform the following duties:

- ◆ replace and erect municipal traffic signs as required.
- ◆ serving notices and letters or other duties when requested by the Administrator;
- ◆ reporting to the Municipal office any new development in the Municipality;
- ◆ reporting to the Municipal office any municipal road or sign damage;
- ◆ pick up and removal of any garbage, refuse or litter on municipal right of way;
- ◆ monthly submit to Council a daily log book detailing, on a daily basis, location and duties performed;

and further, that we employ Ken McBroom as this Municipality's Pest Control Officer to perform the following duties for the Municipality:

- ◆ minimum of 2 visits per year to all occupied farmyards in the Municipality, with additional visits when necessary and when approved by Council;
- ◆ minimum of 1 visit per year to all vacant farmyards or granary sites in the Municipality with additional visits when necessary and when approved by Council;
- ◆ one visit per month to the Municipal waste disposal sites with additional visits when necessary and when approved by Council.;

and further, that we employ Ken McBroom as this Municipality's Weed Inspector to perform the duties as directed under the Noxious Weed Act and Sign Maintenance Officer;

and consequently, that Ken McBroom be paid an annual salary of \$55,000 plus SARM Health & Dental, short term disability and 50% of long term disability coverage;

and further, that he be provided a suitable vehicle for these duties and that he be permitted to use this vehicle for personal use and that he be charged a fee of \$350.00 per month for the personal use of this vehicle.

Unanimously Carried.

351-2014 - Chysyk

2015
Outside
Employee
Wages

That we do set the following wages for outside employees for the year 2015.

Brian Rempel	Level II	\$ 31.60/hr
Tim Hill	Level II	\$ 29.25/hr
Mark Adam	Level II	\$ 29.50/hr
Pete Fehr	Level II	\$ 29.25/hr
Kyle Garman	Level II	\$ 28.50/hr
Kevin Roberts	Level II	\$29.50/hr
Scott McDonald	Level II	\$28.50/hr

Carried.

Operations
Manager
Salary

352-2014 - Fonstad

That Kelly Butler be employed as Operations Manager for 2015 at an annual salary of \$84,600 and SARM Health & Dental, short term disability and 50% of long term disability coverage and 50% of SARM group life insurance. And further; That she be provided a suitable vehicle for her duties as Operations Manager and that she be permitted to use this vehicle for personal use at a charge of \$350.00 per month. And further; That she be given full authority to employ, discipline and/or dismiss any outside municipal employee in order to facilitate the operations of this municipality, said employment, discipline and/or dismissal subject to the approval of Council at their next meeting.

Carried.

Bylaw
Enforcement
Truck
Purchase

353-2014 - Cummins

That we do authorize the Reeve to purchase a truck to be used as bylaw enforcement/pest control vehicle for the Bylaw Enforcement Officer at a price not to exceed \$40,000 plus tax.

Carried.

Gravel Truck
Purchase

354-2014 - Senger

That we do purchase a 2014 Western Star 4700SF Gravel Truck Power Unit from Connexion Truck Center for the price of \$114,540 plus taxes.

Carried.

Grader
Purchase

355-2014 - Cummins

That we purchase a 2014 John Deere 872 G motor grader, with a 5 year power train and hydraulic warranty, warranty to commence upon delivery of machine, from Brandt for a net price, after deducting the trade in of our 2012 John Deere 872 G motor grader, determined as follows:

Price of Machine	\$364,342.00
Less: Trade in	(-) \$252,000.00
PST on Trade in	\$6,200.00
Net Price	<u>\$118,542.00</u>

Unanimously Carried.

Adjourn

356-2014 - Fonstad
That this meeting of Council adjourn.

Carried.

Reeve

Administrator